

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2004

This is to certify that:

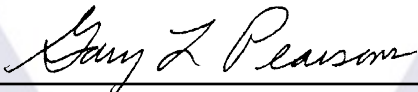
**Robert Bosch Corporation
Telex Communications, Inc
1720 E. 14th St
Glencoe
Minnesota
55336
USA**

Holds Certificate No: **EMS 524521**

and operates an Environmental Management System which complies with the requirements of ISO 14001:2004 for the following scope:

Manufacture of Electronic Equipment

For and on behalf of BSI:



President, BSI Management Systems America, Inc.

Originally Registered: **04/17/2008**

Latest Issue: **04/17/2008**

Expiry Date: **04/16/2011**



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This certificate remains the property of BSI and shall be returned immediately upon request.
An electronic certificate can be authenticated [online](http://www.bsigroup.com/ClientDirectory). Printed copies can be validated at www.bsigroup.com/ClientDirectory
To be read in conjunction with the scope above or the attached appendix.
Americas Headquarters: 12110 Sunset Hills Road, Suite 200, Reston, VA 20190, USA.